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17 September 1968

MEMORANDUM FOR: Chief, Contract Personnel Division

Contract Amendment Edward G. TICHBORN

Transmitted herewith is original and one copy of amendment to subject's contract which was terminated 31 August 1968, signed by subject acknowledging a one-time lump sum taxable payment in the amount of \$3,311, which serves as a "quit claim".

Chief,	DO Perso	nnel & T	raining

Attachments:	.2
cc:	

Mr. Edward G. Tichborn

Dear Mr. Tichborn:

Reference is made to your contract with the United States Government, effective 19 May 1961, as amended.

Effective 1) August 1968 you are authorized a one-time lump sum taxable payment in the amount of \$3, 511.

In full and final consideration for authorisation and payment of the above sum, you herein release and forever discharge the United States Government and any Agency, Department or Instrumentality thereof and its agents, officers, employees and representatives from any and all claims, demands and liabilities in any form or by any party whatsoever throughout the world arising from services performed by you for the United States Government under said contract.

All other terms and conditions of the contract, as amended, remain in full force and effect.

	UNITED STATES GOVERN
	Contracting Officer
CCERTED:	,
Edward G. Tichborn	· ·
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PPROVED:	• •

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12 August 1968

MEMORANDUM FOR: Chief, Contract Personnel Division

THROUGH:

Assistant for Non-Staff Personnel

SUBJECT:

Edward G. TICHBORN (P) - Contract Agent

- 1. Subject has been given 30 days notice as provided in his contract, to the effect that his contract will be terminated 31 August 1968.
- 2. Subject was initially employed in 1959 and was transferred to DO Division in July of 1967 from the WH Division. In the course of discussing the termination of his services, subject stated that during his tenure with the WH Division, he had been promised certain bonuses upon termination of his Agency service. The WH Division has agreed to a termination payment of \$3,310.72 which represents two months! salary of a per annum salary of \$17,000 plus \$477.38 in settlement of his accounting which is nontaxable.
- 3. In addition it is requested that the following statement be included in the amendment:

You release and forever discharge the United States Government and any Agency, Department or Instrumentality thereof and its agents, officers, employees and representatives from any and all claims, demands and liabilities in any form or by any party whatsoever throughout the World arising from services performed by you for the United States Government under said contract.

Attached is signed Notice of Termination in duplicate APPROVED: Chief, DO Support Group Attachniche: Officer as stated

notification of termination of contract

with the U.S. Government, effect ated for the convenience of the U.	your services under a contract tive 19 May 1961, are to be termine. S. Government puration to para- the thirty (30) days notice require
You are reminded of the contwhich reads as follows:	conts of paragraph 9 of said contrac
this contract and all inform reason hereof funless relea from such obligation), with such secrecy may subject to the espionage laws, dated 2 other applicable laws and re-	equired to keep forever secret nation which you may obtain by sed in writing by the Government full knowledge that violation of ou to criminal prosecution under 5 June 1948, as amended, and gulations. provided below is acknowledgement
•	u. s. covmniment
	Special Contracting Officer
ACKNOWLEDGED:	
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	1765 17, 1915 1 (Case) 1 (Case) 1 (Case)
	/ (case)

JON. TOWN TOWN TOWN TO SEE

24 November 1967

1 October 1967

24 Nov. 67 D & X/MD

16 November 1967

MEMORANDUM FOR: Contract Personnel Division

SUBJECT : Edward G. TICHNEH (P)

It is requested that subject's contract which expired 30 September 1967 be extended for one year.

Chief, I. Pervonnel & Training

APPROVED:

Memorandum

: OF/C&TD/CAAS TO

DAIE: July 5, 1967

:Contract Personnel Division

FROM : WH/Contracts

sumper: Edward G. TICHBORN, Ecassignment

1. Effective 1 July 1967, Edward G. TICHBORN, Independent Contractor, has been reassigned to DO. Effective the same all costs incident to contract services are chargeable)				
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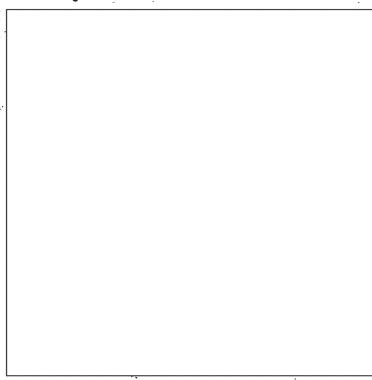
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MEMORANDUM FOR:	Director of Finance	
ATTENTION:	Chief, Compensation	
TA:	Chief, Contract Per	
UBJECT:	•	inmeria. According (5)
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Tax Acce	zzment Rate	Effective Date
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		Secretary, Covert Tax Committee
, ,	wa see	Secretary, Covert Tax Committee

3 - CPD

C/CFD:

Attached is a draft of an amendment on TICHBOIN. Hote memo of request asks for an increase in basic fee from \$12,000 to \$17,000k based on TICHBOPN's "overall performance and full time services". Said

Additional memoranda in file reflect the following:



Paul

Paul- OK to Prepaul-Devill hall Mending resent of supplementing, > Note-Per C/CPD WH (Ranhom) will submit a new numo to justify the current request.

SEUDEL

Mr. Edward G. Tichborn

Dear Mr. Tichborn:

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective 19 May 1961, as amended.

Effective 1 October 1966, said contract, as amended, is further amended by:

- (a) Doleting the figure \$12,099 from paragraph one (1) (a) and substituting in lieu thereof the figure \$17,000;
- (b) Deleting paragraph one (1) (b) in its entirety; and

(c)	Adding	the	following	paragraph:
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In addition, said contract is further amended by extending its term through 30 September 1967.

All other terms and conditions of said contract, as amended, remain in full force and effect.

UNITED STATES GOVERNMENT

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	Contracting Of	licer

ACCEPTED:

Edward G. Tichbern

WITNESS:

APPROVED:

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SECRET

31 October 1966

MEMORANDUM FOR: Chief, Contract Personnel Division

FROM

: WH/Pers/Contracts

SUBJECT

Edward G. TICHBORN, Contract Compensation

1. Reference is made to your recent oral request concerning the increase in compensation for Edward G. TICHBORN, Independent Contractor.

2. The recommendation for the increase was based on C/WHD's review of TICHBORN's performance, availability of full time services and direct negotiation. It is to be noted that the basic recommendation also provided for the amendment to offset cover earnings.

A-circle

SECRET

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7 OCT 1966

MEMORANDUM FO	R: Chief, Con	ntract Personnel Division
SUBJECT	: Edward G.	TICHBORN, Contract Amendment
Edward G. TIC amended effect	HBORN, Independ tive i October	t the contract, as amended, for dent Contractor, be further 1966 as follows: compensation to \$17,000. per
f. Pronthe amo	covide for TICH endment.	through 30 September 1967. IBORN's acceptance and signature
2. The in TICHBORN's ove	crease in basi erall performa <u>n</u>	c compensation is based on ace and full time services.

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Mr. Edward O. Tichborn
Dear Mr. Tichborn
Reference is made to your current contract with the United States Government, as represented by the Contracting Officer.
Effective 27 May 1966, said contract is amended by deleting all reference to income taxes therefrom, and by adding thereto the following paragraph:
·
All other terms and conditions of said contract remain in full force and effect.

Contracting Officer

SECRET

Group 1 - Excluded from automatic downgrading and declassification

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MEMORANDUM FOR:	Director of Finance .			
ATTENTION:	Chief, Compensation and	Tax Division	ŧ	
VIA:	Chief, Contract Personn	el Division	•	,
SÚBJECT:	Tax Assessment for	laivera O. "ICH	DAN	_
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MEMORANDUM	FOR:	Offi	Office of Finance					
FROM		Сов	tract Personnel Division					
SUBJECT	:	Cont	tract Extension for					
	• •	Edv	ward G. TICHBCRN					
1. Effective_	19 November	1965	, the contract has amended;					
for the subject is	dividual, eller	ciive	19 May 1961					
extended for a pe	riod of one (l) yes	To administrate speciality products and a suppression					
2. All other s	erms and cook	liston.	s of the contract (as smended)					
remain in full for	en and offect.							
	·		UNITED STATES GOVERNMENT					
			Compacting Office:					

DHK/DK/21 April 166

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Reference is made to Government, as represent		nt contract with the United States ontracting Officer.
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ad effect.		
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		BY Contracting Officer
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Mr. Edward G. Tichborn

Dear Mr. Tichborn:

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective 19 Nay 1961, as amended.

Effective 15 November 1964 said contract is amended by onlarging the scope of paragraph one (1) entitled "Compensation" to authorize a one time payment of additional taxable compensation in the amount of \$1500.

Effective 1 December 1964 the figure \$9,000 is deleted from paragraph one (1) (a) and in lieu thereof the figure \$12,000 is substituted.

Effective 19 November 1964 said contract, as amended, is extended for a period of one (1) year.

All other terms and conditions of the contract, as amended, remain in full force and effect.

UNITED STATES GOVERNMENT

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	Contractine Officer



14-00000

24 November 1964

MEMORANDUM FOR: Chief, Contract Personnel Division

SUBJECT : Edward G. TICHBORN, Contract Amendment

1. It is requested that the contract, as amended for Edward G. TICHBORN, be further amended as follows:

a. Effective 15 November 1964 a one-time payment of additional compensation in the amount of \$1,500 for full time pervices rendered during a TDY assignment from June through August 1964. Payment will be made by the Station.

b. Increase in basic compensation from \$0,000 to \$12,000 per annum effective 1 December 1964.

one year.

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REF: IMMA 24353

- 1. EDWARD G. TICHBORN DISCUSSED TERMS HIS KUBARK CONTRACT DURING VISIT HOS EARLY NOVEMBER. HOS AGREES PRESENT KXRIKE EXPIRING CONTRACT CALLED FOR ABOUT TWO THIRDS SUBJ'S TIME. TICHBORN POINTED OUT PER REFERENCE HE NOW ENGAGED NINETY PERCENT TIME FOR KUBARK.
- 2. SUBJECT STATION CONCURRENCE HOB RECOMMENDS NEW ONE-YEAR REWNTHRENT CONTRACT PROVIDE RAISE FROM \$9000 TO \$13000 PLUS \$3000 QUARTERS PER ANNUM. ALSO LUMP SUM PAYMENT 1500 DOLLARS FOR COMPENSATION HIS RECENT FULL TIME SERVICE FUASPEN. ADVISE IF YOU CONCUR EXTEND HIS CONTRACT ONE YEAR EFFECTIVE 19 NOVEMBER.
- 3. HQS TOLD TICHBORN WE CONSIDERED HIS SERVICES VALUABLE AS WELL AS HIS EVER-NILLINGNESS DEPART ON SHORT W NOTICE ASSIGNMENTS OTHER DIVISION AREAS. OBVIOUSLY THIS PROPOSED RAISE WITH WHICH SUBJECT WOULD BE MOST HAPPY SINCE STILL IMPOSES NO RESTRICTIONS ON HIS SOMETIME OUTSIDE LEGAL NORK, WILL BE WITH UNDERSTANDING HE CONTINUE DEVOTE NEAR FULL-TIME MANAGEMENT AND HANDLING ORMINE AND QRMANTLE PLUS of High MINISTERIAL PLUS OF HIGH PLUS OF H

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WEWOUNDO	w POK;	Cutar, Finance Division
FROM	:	Contract Personnel Division
SUBJECT	* .	Contract Extension for
-		Francis G. Tichbonn
1. Ef	lective 1	9 May 1954 , the contract (as
amended) for th	a nubjeci	t individual, offective 19 May 1961
la entended for	a perioù	of sin (4) months
2. All	other te	rms and conditions of the contract (as
amended) remai	ia in full	force and effect.
		United States Government
14/1	٦	BY
TH/JC 22.	May 69	Contracting Officer
11/11 22		

SECRET

Group $\mathbf{I} \sim \mathbb{R}$ xcluded from automatic downgrading and declassification,

13 May 1964

MEMORANDUM FOR: Contract Personnel Division

SUBJECT : Edward G. TICHBORN

Please extend for a period of six (6) months the present contract of Edward G. TICHBORN which was due to expire on 18 May 1964.

.

2501.3" s" 623.173 Mr. Edward G. Tichborn

Dear Mr. Tichborn:

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective 19 May 1961, as amended

Effective 30 September 1963, said contract, as amended, is further amended by adding the following paragraph after paragraph ten (10) of said contract:

"11. Health Insurance. You are herein authorized to apply for enrollment in a health insurance program for certain selected contract individuals of this organization, subject to all the terms and conditions of that program. If accepted, this organization will bear that portion of your total premium cost which it is authorized to bear for the original group of contract participants in said program, you will bear the remainder. Your financial contribution will be effected either by payroll deduction or by direct remittance at periodic intervals to be established by this organization.

All other terms and conditions of the contract, as amended, remain in full force and effect.

UNITED STATES GOVERNMENT .

BY	•
Contracting	Officer

OHL-Ild 4 Octos WH Niv

This amend based on Grad on Efrication. from Descrance Branch that application. for insurance was approved by Poaco. Mr. Edward G. Tichborn

Dear Mr. Tichborn:

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective 19 May 1961, so smended.

Effective 19 May 1963 said contract is extended for a period of one (1) year. Effective 1 June 1963 said contract, as amended, is further amended by the deletion in its entirety of paragraph one (1) entitled "Compensation" and by substituting in lieu thereof the following:

- "I. Compensation. In full consideration for the submission of such information and services you will be compensated as follows:
 - (a) Basic compensation in an amount calculated at the rate of \$9000 per annum.
 - (b) Additional compensation for quarters procurement in an amount calculated at the rate of \$3000 per annum, effective upon your arrival and applicable only to your initial permanent post of assignment overseas. Quarters will not be furnished you nor will you accept quarters provided by your ______ without prior amendment of this agreement."

Payments will be made as directed by you in writing in a manner acceptable to the Government. Monies paid you by the Government under this paragraph constitute income for Federal tax purposes. You will be advised as to the method to be followed in reporting and paying such taxes. The method as well as the procedures used by this organization to implement its tex reporting responsibilities will be based primarily upon cover and security requirements You have an authorize this organization to withhold taxes on said income if it determines such requirements so necessitate.

All other terms and conditions of the contract as amonded remain in full force and effect.

UNITED STATES GOVERNMENT

BY Contracting Wilcor

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19 June 1973

I. T. ORANDON POL: Class, Contract Personnel Division

14-00000

Démoird C. MICHBORN (p), Amendment of Contract

1. It is rejugated that the contract, as arended for Edward G. TICLEOM, Contract agent, be Eurther amended effective 1 June 1962 at follows:

to \$9,000 per limin.

, b. Trovide additional compensation for constant procurement of the rube of \$3,000 per animal for sail and dependents.

.c. Theird the period of the contract for an additional year.

d. All office provisions of the contract remain in effect.

- 2. The first of is companiation to recommended by the started dity in the local on the mass, r . For a Chille parameters and the introduction of the children with the interpretable of the children of votes. to agency regains while
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MAY 1953

REF HMMV-11562

IN 4367

1. STATION AGREES HOS EVALUATION TICHBORN AND CONCURS SALARY INCREASE AND HOUSING ALLOWANCE AMENDMENT. ALSO AGREE INSURANCE RIGHTS SHOULD BE INCLUDED CONTRACT.

2. BELIEVE RAISE SHOULD BE \$1,000 PER ANNUM WITH HOUSING AT \$3,000, WHICH TOTAL MEETS TICHBORN'S OWN REQUEST. THESE FIGURES PROPOSED TO TICHBORN (WITHOUT COMMITMENT) 21 MAY AND ACCEPTABLE TO HIM.

SECRET

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EXCLUDED FROM AUTOMATIC DOWN-GRADING AND DECLASSIFICATION. Mr. Edward G. Tichborn

Dear Mr. Tichborn:

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective 19 May 1961.

To rectify an administrative oversight said contract is amended as of its effective date by revising paragraph two (2) entitled 'Travel and Operational Expenses' to read as follows:

"2. Travel and Operational Expenses. You will be advanced or reimbursed funds on an actual, reasonable and necessary expense basis for those expenses incurred by you in connection with such travel as may be directed or authorized by the Government and while on temporary duty away from your permanent post of assignment. In addition, you will be advanced or reimbursed funds for necessary operational expenses as specifically approved by the Government. Payment and accounting for all expenses incurred hereunder will be in substantial conformance with applicable Government regulations."

All other terms and conditions of the contract remain in full force and effect.

UNITED STATES GOVERNMENT

Contracting Officer

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20 March 1963

MEMORANDUM FOR: Chief, Contract Personnel Division

SUBJECT:

Edward G. TICHEORN (p), Contract Amendment

- 1. It is requested that the contract for Edward G. TTCHBORN, Contract Agent, be amended to delete the current paragraph 2. Travel and Operational Expenses and insert:
 - advanced or reimbursed funds on an actual, reasonable and necessary expense basis for those expenses incurred by you in connection with such travel expenses incurred or authorized by the Government and while on temporary duty away from your persanent post of assignment. In addition, you will be advanced or reimbursed funds for necessary operational expenses as specifically approved by the Government. Payment and accounting for all expenses incurred hereunder will be in substantial conformance with applicable Government regulations.

The effective date of the americant should be as of the effective date of the contract, 19 May 1961.

2. The above request is corrective in nature as it was not intended to change the travel expense provision which had been in effect during his previous contract.

Note: Per WH/B&F no travel and operational expense accountings have as yet been forwarded to FD. Both Division and subject intended subject's old travel and operational expense clause to be a part of the 19 May 1961 agreement. Check List was in error on this point.

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Chief, Finance Division Attention: Contract Agent Section MENORANDUM POR

VIA:

Contral Cover Division Attentions

Subject:

Edward G. TICHEORE (p): Mothod of Payment

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2. It is requested that uslary due TICHBORN . since the effective date of his contract be paid as soon as possible.

3. Attached hereto are forms 281 and 113a (top section). The bottom section of 313a is distributed separately.

J. C. King Chiof Mostorn Mandathere Division

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EMPLOYEE'S WITHHOLDING EXEMPTION	ON CERTIFICATE AND QUESTIONHAIRE							
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TICHECEN, Edward C.								
	E TEMPTIONS							
I. NUMBER OF ENDETHINS Do not claim more than the correct number of exemptions. However, if you expect to owe more income tax for the year than will be withheld if you claim every exemption to which you are entitled, you may increase the withholding by claiming a smaller number of exemptions. 2. CHANES IN ENDATIONS You may file a new certificate at any time at the number of your exemptions increase. You must file a new certificate within 10 days if the number of exemptions previously claimed by you lexurance for any of the following reasons: (a) Your wife (or husband) for whom you have been claiming exemption is divorced or legally separated, or claims her (or his) own exemption on a separate exemption is taken over by someone class, so that you no longer expect to furnish more than half the support for the year. (c) You find that a dependent for whom you claimed exemption will receive \$600 or more of income of his own during the year (except your child who is a student or who is under 10 years of age). OTHER DECREASES in exemption, such as the death of a wife or a dependent, do not affect your withholding until the next year, but require the filling of a new certificate by December 1 of the year in which they occur. For further information about changes in exemption status resulting from marriage, divorce, legal separa- 1. If SINGLE, and you claim an exemption, we for further information about changes in exemption, we certificate. (a) If you claim hoth of these exemptions, (c) If you claim noither of these exemptions to dependents): (a) If you claim noither of these exemptions, of or older, and you claim this exemption, we of or older, and you claim both of the old of t	tion, birth, death, new dependents, multiple-support agreements, old age, blindness, etc., consult your local District Director of Internal Revenue of your employer. 3. DEFENDENTS:-To qualify as your dependent (line 4 below), a person (a) must receive more than one-half of his or her support from you for the year, and (b) must have less than 1820 gross income during the year (except your child who is a student or who is under 19 years of age), and (c) must not be claimed as an exemption by such person's husband or wife, and (d) must be a citizen or resident of the United States or a resident of Canada, Mexico, the Republic of Fanama or the Canal Zone, and (e) must (1) have your home as his principal residence and be a member of your household for the entire year, or (2) be related to you as follows: Your son or daughter (including legally adopted children), grandchild, atepson, stepdaughter, sontin-law, or daughter-in-law; Your lather, mother; grandparent, stepfather, atapmother, father-in-law, or mother-in-law; Your brother, sister, stephrother, stepsister, half brother, half sister, brother-in-law, or sister-in-law, or sister-in-law, or sister-in-law, or sister-in-law, or misce (but only if related by blood). 4. FENALTIESPenalties are imposed for willfully supplying false information or willful failure to supply information which would reduce the withholding exception. ite the figure "1" d and wife if not claimed on anothes write the figure "1" ons, write "0" le only to you and your wife but not s of age or older at the end of the rite the figure "1"; if both will be se exemptions, write the figure "2", you claim this exemption, write the you claim both of these exemptions, dependents, write the number of such a dependent unless you are qualified 3. Penalties and write the total.							
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Mr. Edward O. Tichborn

Dear Mr. Tichborn:

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective is October 1959, as amended. Effective 18 May 1961, said contract is hereby terminated by mutual consent of the parties hereto and in lieu thereof the following is substituted.

The United States Government, as represented by the Contracting Officen hereby contracts with you as an independent contractor for the submission of certain information and related services of a confidential nature under the following terms and conditions:

- l. Compensation. In full consideration for the submission of such information and services, you will be paid an amount calculated at the rate of \$6000 per annum. Payments will be made as directed by you in writing in a manner acceptable to the Government. Monies paid you by the Government under this paragraph constitute income for Federal tax purposes. You will be advised as to the method to be followed in reporting and paying such taxes. The method as well as the procedures used by this organization to implement its tax reporting responsibilities will be based primarily upon cover and security requirements. You hardin authorise this organization to withhold taxes on said income if it determines such requirements so necessitate.
- 2. Travel and Operational Expenses. You will be advanced or reimbursed funds incurred in connection with such operational travel as may be directed or authorized by the Government. This may include per diem in lieu of subsistence in the course of such travel and while on temporary duty away from your permanent post of assignment. In addition, you will be advanced or reimbursed funds for necessary operational expenses as specifically approved by the Government. Payment and accounting for all expenses incurred herounder will be in substantial conformance with applicable Government regulations.
- 3. Repayment. It is recognized that your failure to account for or refundany monies advanced you hereunder shall entitle the Government to withhold the total amount of such indebtedness or any portion thereof from any monies due you under the terms of this contract in such manner as it deems appropriate.
- d. Funding. If necessary to protect the security of this arrangement, monies due you hereunder may be funded in other than a direct manner. It is understood and agreed that any monies so funded constitute payment by the Government in satisfaction of its obligations under this agreement.
- 5. Execution of Documents. If, in the performance of services under this contract, you assume the custody of Government funds or take title of record to property of any nature whatsoever and wherever situate, which property has in fact been purchased with monies of the U. S. Government, you hereby recognize and acknowledge the existence of a trust relationship, either express or constructive, and you agree to execute whatever documents may be required by the Government to evidence this relationship.

- 6. Status. You are not an employee of the United States Government under this agreement and are not entitled to any benefits normally incident to an employee status.
- 7. Instructions. Instructions received by you from the Government in briefing, training or otherwise are a part of this contract and are incorporated herein, provided that such instructions are not inconsistent with the terms hereof.
- 8. Unauthorized Commitments. No promises or commitments pertaining to rights, privileges or benefits other than those expressly stipulated in writing in this agreement or any amendment thereto shall be binding on the Government.
- 9. Secrecy. You will be required to keep forever secret this contract and all information which you may obtain by reason hereof (unless released in writing by the Government from such obligation), with full knowledge that violation of such secrecy may subject you to criminal prosecution under the Espionage Laws, dated 25 June 1948, as amended, and other applicable laws and regulations.
- 10. Term. This contract is effective as of 19 May 1961, and shall continue thereafter for a period of two (2) years unless sooner terminated either:
 - (a) By thirty (30) days' actual notice by either party hereto, or
 - (b) Without prior notice by the Government, in the event of a breach of this contract by your violation of the security provisions hereof or by your otherwise rendering yourself unavailable for acceptable service.

Subject to the availability of appropriations, this agreement may be extended upon notice from the Government. Termination of this agreement will not relicase you from the obligations of any accurity eath you may be required to take.

UNITED STATES GOVERNMENT

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22 May 1961

MEMORANDUM FOR: Contract Payroll Division

SUBJECT:

Edward G. TICHBORN (P)

1. Please cancel Edward G. TICHBORN's present contract effective as of the May 1961.

COD / Y

2. A new contract for Subject will be requested by the WH Division in the immediate future.

22 May 1961

MEMORANDUM FOR: Chief, Contract Personnel Division

SUPJECT: New Contract for Edward G. TICHBORN (p) C-77119

Preparation of a new contract for Subject is requested, to be drawn up on the basis of the attached Contract Information Check List.

J. C. KING for Chief

Western Hemisphere Division

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## S-E-C-R-E-T

Mr. Edward G. Tichborn	
Dear Mr. Tichborn:	· · · ·
Reference is made to your contrast represented by the Contracting Off amended.	ract with the United States Governmenticer, effective 15 October 1959, as
Effective 23 February 1961, the entitled "Compensation," is suspended following:	first sentence of paragraph one (1), 'ed and in lieu thereof is substituted the
matter and scope of which have be paid a fee in the amount of \$_fee will be made you upon the su	n of paragraph one (1) shall once
All other terms and conditions o in full force and effect.	f the contract, as amended, remain
You will please indicate your app	proval by signing in the space provide
below.	
	United States Covernment
•	Contracting Officer
ACCEPTED:	33.02.23
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Edward G. Tichborn	•
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approved:	
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3 March 1961

MEMORANDUM FOR: Contract Personnel Division

SUBJECT:

Contract Amendment #2 for Edward G. TICHBORN (P)

1. Contract amendment #2 is requested for Edward G. TICHBORN using the same general format as used in the first amendment excepting that Subject will receive the entire fee upon completion of the task. It is requested that the amount of the fee be left blank. Your office will be notified as to the correct figure as soon as it is determined.

2. The amendment is to be effective as of 23 February 1961.

The figure \$1000 is per Buch Thickard & Mar 61

RH

the value of

9 February 1960

## MEMORANDICA POR TITE RECORD

EUDJECT: Edward G. Fichborn (P) - Hornia

- 1. On 1 February Edward 6. Tichborn advised me that in lifting his bag out of a taxi on his return trip from Cube, he suddenly felt a pain in the grois and was afrabl that he had a barnia.
- 2. On the very to the atyport he asked no if there would be any chosen of the foregreent plaking up his medical expenses in the event that he actually had a bernia-which required any substantial treatment. I teld him at that they that I did not know what the deverment's position would be, but that I would check into the matter and let him know.

explained the circumstances to him. At that time, I also pointed out that as far as the provisions of his contract were concerned, it was stated that he was not on employed of the U.S. Covernment and while it did not make specially resoluted and payments while he was vertice for us, it did not although the contract states he was not an employed of the U.S. Copperate, in actual fact during the period he was down our bidding he was. I wast on further to employe the period he was down our bidding he was. I wast on further to employ he fact in all probability we will call us findward to do future pervises for us and that while he was being year, it was doubtful that this table the model cahe in this replact has precised.

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Stated that he would cahe in this replact her precises.

Stated that there were a number of may that we could alleviate his ultuation should it because assessment.

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4. The compliation reached between no and was that I should point out to Tichborn that we were under no obligation to recorporate him for his injury; however, that upon the completion of treatment if he would submit a claim, we should be glad to review it ayapathetically.

5. I passed the gist of the above on to Michborn on 3 February.

Calor Political Astion Division

MVD:bil Distribution:

Orig. - subj. file 1 - SSA/DOS 1 - direce

Mr. Edward C. Tichous

Door Mr. Tichborn:

Reference is made to an agreement by and between yourself and the United States Government, as represented by the Contracting Officer, effective 15 October 1939.

Effective 13 January 1969, the first sentence of paragraph one (1), entitled "Compensation," is suspended and in lieu thereof is substituted the following:

"In full consideration for the undertaking by you of a task, the subject matter and scope of which has or will be made known to you, you will be paid a fee of \$1300. It is understood and agreed that said fee is based upon the fact that the completion of the specified task can be achieved within a 21-day period. One-half of said fee may be advanced you as of the effective date of this amendment. Upon the successful completion of the task, you will be paid the remaining one-half, after which the suspended portion of paragraph one (1) shall once again assume full force and effect."

All other terms and conditions of the agreement, as amended, remain in full force and effect.

You will please indicate your approval by signing in the space provided below.

UNITED STATES COVERNMENT

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	By Contracting Officer
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ACCEPTED:	
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Awara G. Meddon	
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DOTAN Splactual

8 January 1960

Political Action Division

ATTENTION:					
SUBJECT:	Contract	Amendment :	for Edwar	d G. Tichbo	rn (P)
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To confirm Barna Sprague, w effective as of the amount of \$1 wish, further, t contract amendment assignment in le payment of \$1300	e wish to 13 January 300. for a o pay Sub, nt becomes ss than 21	have the and to prove a period of lect one-half effective days, he	nendment in ovide for approximated of this of Should	for Subject basic comp ately 21 da s fec upon Subject com	's contract ensation in ys. We the date the mplete his

MEMORANDUM FOR: Contract Personnel Division

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Ar. Edward C. lichborn

Dear Mr. Tichhorn:

The United States Covernment, as represented by the Central intelligence Agency, hereby contracts with you as an independent contractor for the sub-mission of certain internation and related services of a confidential nature under the following terms and conditions:

- 1. Compensation. In full consideration for the submission of such information and services you will be compensated, on a fee basis, at the rate of \$50.00 per day or any fraction thereof during which your services are utilized herounder, not to exceed \$265 per week. Payments will be made as directed by you in writing in a manner acceptable to CIA. No taxes will be withheld therefrom, but it will be your responsibility to report such income under existing rederal income tax laws and regulations. An appropriate Form 1999 will be furnished by the Central Intelligence Agency in furtherance of the tax reporting requirement.
- 2. Travel and Operational Exponses. You will be advanced or rolinbursed funds on an actual, reasonable and necessary expense basis for those expenses incurred by you in connection with such operational travel as may be directed or authorized by the Govern cent and while on temporary duty away from your permanent post of assignment. In addition, you will be advanced or reimbursed funds for necessary operational expenses as specifically approved by CIA. Payment and accounting for all expenses incurred hereunder will be in substantial conformance with applicable Government regulations.
- 3. Repayment. It is recognized that your failure to account for or refund any nonice advanced you becomise shall entitle CIA to withhote the total a mount of such indebtedness or any portion thereof from any monice due you under the terms of this contract in such manner as it deems appropriate.
- 4. Execution of Documents. 1., in the performance of services under this contract, you agains the custody of Coverament funds or take title of second to properly of any nature whatsoever and wherever situate, which properly has in fact been purchased with montes of the U. o. Coverament, you hereby recognize and acknowledge the existence of a trust relationship, either express or constructive, and you agree to execute whatever does neate may be required by the Coverament to evidence this relationship.
- 5. Sintes. You are not an employee of the United States Covernment under this agreement and are not entitled to any peneuts nor halfy sacident to an employee status.
- 6. Secrecy. You will be required to bee, forever access this contract and all information which you may obtain by reason hereof fundess released in writing by the Covern Lent from such obligation), with tuli knowledge that violation of such secrecy may subject you to criminal prosecution under the tapping base, dated 25 June 1948, as amonuou, and other applicable laws sail regulations.

ica (un 1300

- 7. Instructions. Instructions received by you from Can in briefing, training or otherwise are a part of this contract and are incorporated herein, provided that such instructions are not inconsistent with the for no hereel.
- 8. Unduthorized Commitments. No pr. mises or commitments pertaining to rights, privileges or benefits other than those expressly stipulated in writing in this agreement or any a nend-ment thereto shall be binding on the Covernment.
- 9. Jerm. This contract is effective as of 15 October 1939, and shall continue thereafter for a period of two (2) years unless sooner terminated ather:
  - (a) By thirty (30) days' actual notice by either party hereto, or
  - (b) Without prior notice by CIA, in the event of a breach of this contract by your violation of the security provisions hereof or by your otherwise rendering yourself unavailable for acceptable service.

Subject to the availability of appropriations, this agreement may be extended upon notice from CIA. Termination of this agreement will not release you from the obligations of any security eath you may be required to take.

BY

Spacial Contracting Critical

ACCEPTED:

Edward C. Tichbora,

WITNESS:

APPEC VED:

RARJORW 140159 PP/PPO/Splactice

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